

Engineering masterpieces aren't created overnight.



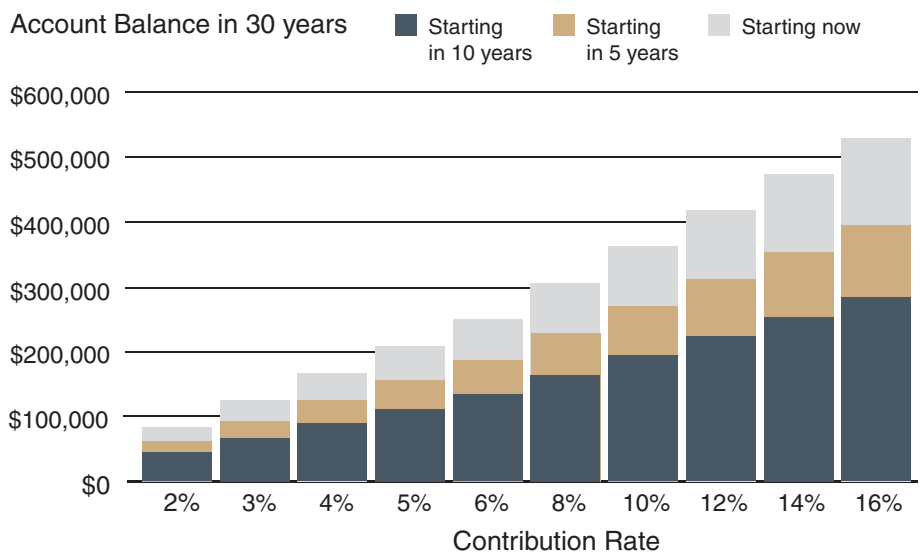
Dan, you know that these projects require much planning and take a long time to complete. The same can be said about planning for your retirement. If you want to have a financially secure retirement and the ability to do everything you always wanted to do but never had the time, you must lay the foundation now.

Enroll in the 401(k) plan today and get on the road to financial independence. Don't forget that your employer matches your contribution, providing another reason for acting now.

The chart at the right shows the cost of delay. It compares starting your savings program now to delaying it for another five or ten years. You will also see what you may accumulate over the next 30 years at different savings rates.

The Power of Long-Term Investing

The chart below shows the power of a long-term investment program and the reason to start sooner rather than later.



Assumptions

Current Salary **\$20,000** Investment Return **7%** Yearly Raise **3%**
 Employer Match **50% on first 6% of pay**

Act now. Sign up at your plan's website, www.theplanwebsite.com or by calling your plan administrator at 1-800-555-1212

Although this report is based on information about you provided by your plan, it is only preliminary in nature and should not be treated or interpreted as an exhaustive, comprehensive analysis of your total financial situation. In addition, the investment returns, employer contributions, and other assumptions used in this report are for illustrative purposes only and are not predictive of the future. None of the assumptions used in this report are guaranteed. It is up to you to periodically review where you are along the road to retirement. You might find that you have more or less money than you had anticipated.

